



HR – Human Resources

for Microsoft Dynamics CRM

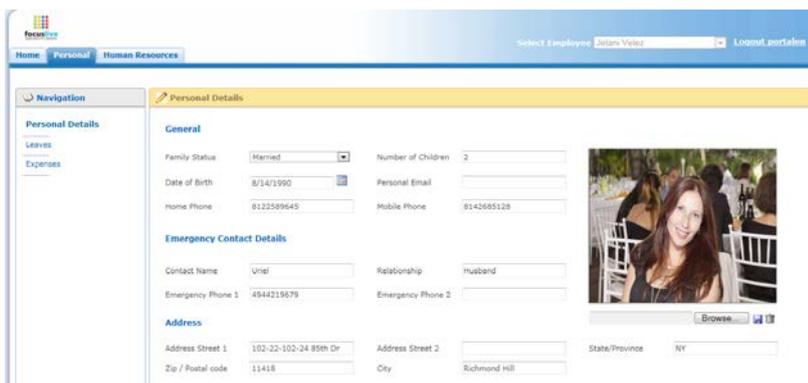
Manage complete recruitment and employee lifecycle

HR Solution allows you to manage the entire recruitment process with the purpose of covering vacancies in the company and creating a talent pool of candidates. The solution allows supervision of all the stages in the process, from vacancy notification to the first contact with the candidate via tests and interviews, evaluating the appraisal results and candidate approval / hire.

Comprehensive Candidates Management solution

HR candidates management module allows your recruiting team to quickly locate, track, and manage the best applicants for each open position. The solution enables you to build and manage complex relationships with potential candidates, Identify candidates through multi-level searches and engage with them to build a reserve of potential recruits. HR Solution enables you to complete a wide range of activities:

- > Manage candidates with communication tools
- > Uploading resumes and pictures
- > Manage career details and experience
- > Manage language specification for potential placement
- > Store documents that relevant to the candidate
- > Full candidate communication history



The screenshot displays a web-based form for 'Personal Details' within a Microsoft Dynamics CRM environment. The form is organized into several sections: 'General' (Family Status: Married, Number of Children: 2, Date of Birth: 8/14/1990, Home Phone: 8122589645, Mobile Phone: 8142685128), 'Emergency Contact Details' (Contact Name: Ursel, Relationship: Husband, Emergency Phone 1: 4844219679), and 'Address' (Address Street 1: 102-22-102-24 85th Dr, Zip / Postal code: 11418, City: Richmond Hill, State/Province: NY). A profile picture of a woman is visible on the right side of the form. The interface includes a navigation pane on the left and a top menu bar with options like 'Home', 'Personnel', and 'Human Resources'.

Manage Vacancy Lifecycle

With HR solution you can create and define candidate vacancy and manage these vacancies through the entire recruitment lifecycle as well as setting up expiry dates. HR Solution also offers you the opportunity to record job vacancy data associated with candidates.

By providing overview information on the candidate vacancy, your recruiting team can operate more effectively and efficiently, saving time and money for your organization.

Key Features:

Deliver the most intuitive user experience for managers & HR professionals to recruit candidates and efficiently operate day-to-day processes.

FLEXIBLE RECRUITMENT SOLUTION:

- > Reduce your recruitment costs
- > Improves your time to recruit
- > Complete, integrated and easy to use
- > Effectively generating candidates
- > Candidates & Vacancy management
- > Integrated with core CRM processes
- > Reduced administration

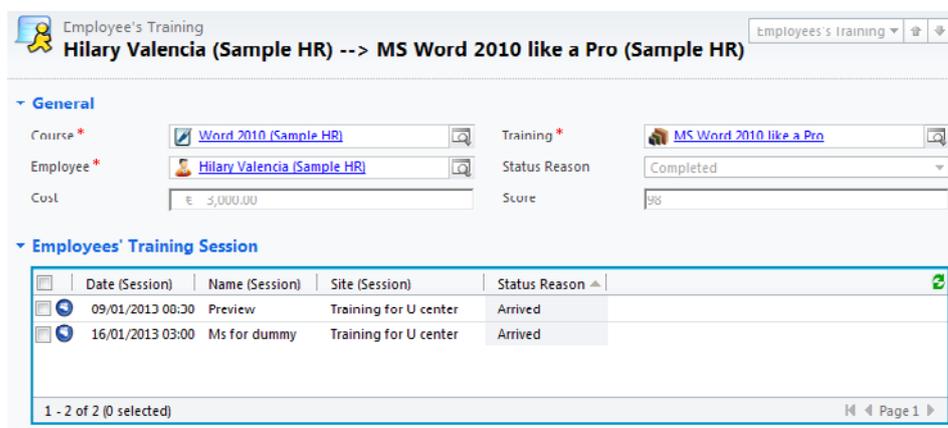
ORGANIZE, MANAGE AND GROW YOUR BUSINESS:

- > Manage the entire recruitment process
- > Enhances candidate experience
- > Manage all the attached documents for candidate / employee record
- > Displaying candidate profile from Facebook and LinkedIn
- > Search candidate by specific key words
- > Building a talent pool of candidates
- > Create and manage job vacancies
- > International mobility for a job

Monitor all stages of the recruitment process

Managing your entire recruitment process with HR solution enables you to match a candidate to vacancies, measure the adaptability of candidates by analyzing candidate resume using different criteria's such as skills, education, professional experience and more, combined candidate search using different filters, search candidate using key words etc'. Furthermore you can track and record any activity that takes place in respect of the vacancy and the candidate.

A complete view of the requirements process displaying by graphical dashboards views with filtering capability, allows you to view details more quickly.



Employee's Training
Hilary Valencia (Sample HR) --> MS Word 2010 like a Pro (Sample HR)

General

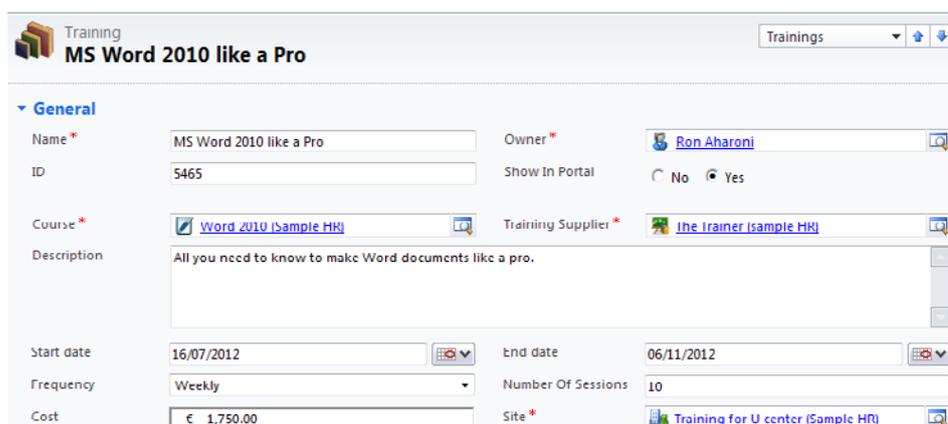
Course * Word 2010 (Sample HR) Training * MS Word 2010 like a Pro
 Employee * Hilary Valencia (Sample HR) Status Reason Completed
 Cost € 3,000.00 Score 98

Employees' Training Session

Date (Session)	Name (Session)	Site (Session)	Status Reason
09/01/2013 00:30	Preview	Training for U center	Arrived
16/01/2013 03:00	Ms for dummy	Training for U center	Arrived

1 - 2 of 2 (0 selected) Page 1

Maintaining your candidate and vacancy database with the ability to match vacancies to candidates allows you to manage the entire process of locating candidates in one place - HR module.



Training
MS Word 2010 like a Pro

General

Name * MS Word 2010 like a Pro Owner * Ron Aharoni
 ID 5465 Show In Portal No Yes
 Course * Word 2010 (Sample HR) Training Supplier * The Trainer (Sample HR)
 Description All you need to know to make Word documents like a pro.
 Start date 16/07/2012 End date 06/11/2012
 Frequency Weekly Number Of Sessions 10
 Cost € 1,750.00 Site * Training for U center (Sample HR)

ABOUT US

Founded in 1989, Prodware Group is an international leader in creating and deploying IT solutions for business.

As the largest Microsoft Dynamics partner in the EMEA region, Prodware has 1,700 employees and 20,000 clients across 14 countries.

Supported by significant investment in R&D, worldwide strategic alliances and a wealth of experience in delivering international IT solutions, the group aims to deploy its Prodware Adjust offering globally.

RECRUITMENT PROCESS FROM A SINGLE BUSINESS PLACE

Offering CRM functionality as an extension of Microsoft Office Outlook, you can manage your e-mails, appointments, tasks and contacts from a single business application. In conjunction with the Recruitment module you can manage your job vacancies and profiles all from within one place and ensure your recruitment lifecycles are as short as possible.

CRITICAL TO YOUR BUSINESS SUCCESS!

Giving you the means to identify top candidate. It streamlines and standardizes the interviewing process and enables equitable treatment for all candidates and hires. Making it easy to maintain information regarding skills, work history, education, and more, with query tool that enable you to match candidates with the criteria for open positions.

STRONG SECURITY MODEL

The HR Solution for Dynamics CRM is built on a strong security model that gives your employees access only to the vacancies that they are assigned to, rules and policies can be set to hide private employee information only to the relevant personnel